

Assistant or Associate Professor (Clinical), Department of Neurology and Neurosurgery, (C5-250502)

Position Description

The McGill University Department of Neurology and Neurosurgery in the Faculty of Medicine and Health Sciences invites applications for a full-time position as a member of the Contract Academic Staff at the rank of Assistant or Associate Professor (Clinical). The professorial rank will be determined according to the candidate's qualifications and experience. This will be a three-year (renewable) appointment and does not confer eligibility for tenure.

The successful candidate will be appointed to clinical practice at the Montreal Neurological Hospital (the Neuro), within the McGill University Health Centre (MUHC). The MUHC is a major teaching hospital affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec. The Neuro (Montreal Neurological Institute-Hospital) is a bilingual academic healthcare institution—a McGill research and teaching institute delivering high-quality patient care—as part of the Neuroscience Mission of the McGill University Health Centre.

The neuroscience community at McGill and in greater Montreal is one of the largest and most diverse in North America. Across its universities and research institutes, Montreal is a leader in artificial intelligence research, further adding to the vibrant environment supporting top-notch neuroscience.

The Montreal Neurological Institute has embarked on a journey to set a global precedent as the first academic institute to fully embrace the principles of Open Science. In that context, the Institute highly encourages its researchers to work under these principles.

Job Duties

The successful candidate will be involved in the academic activities of the McGill University Department of Neurology and Neurosurgery in the Faculty of Medicine and Health Sciences. They will join a thriving community of neurologists, neurosurgeons, and neuroscientists offering the highest degree of excellence in patient care, education, and research, integrated in a vast array of innovative programs and academic opportunities.

The incumbent will join a dedicated and diverse team of experts committed to carrying out groundbreaking achievements and innovations through collaborations of clinician-scientists and basic scientists while supporting the broad and multi-disciplinary research

mission of the McGill University Department of Neurology and Neurosurgery. Our faculty and trainees are engaged in high-impact research, and the major advances and new knowledge that they have achieved exemplify the positive contributions that our department is making towards service to the community and society.

The successful candidate will also be expected to be actively involved in all aspects of McGill's academic mission (i.e., teaching, research, supervision of students and residents, and involvement in academic and administrative committees). They will provide excellent clinical teaching and supervision to diverse residents and medical students.

Protected research time and laboratory resources within The Neuro will be available to candidates with exceptional research potential.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education Requirements

Candidates must:

- Hold a medical degree and must hold, or be eligible for, licensure as a neurologist in the province of Quebec;
- Have advanced training and a demonstrated capacity to excel in academic neurology;
- Have experience in the care of stroke and/or epilepsy, and/or neuroimmunology;
- Possess relevant medical education skills and the potential for developing new clinical research and/or clinical innovation programs;
- Demonstrate a strong commitment to equity, diversity, and inclusion in all areas;
- Clinicians with research expertise and/or clinician-educators are encouraged to apply;
- Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families, and health care professionals.

Faculty/Department/Unit: Faculty of Medicine and Health Sciences, Department of Neurology and Neurosurgery

Employee Type: Contract Academic Staff ('Academic Contractual')

Rank: Assistant/Associate Professor

Salary: Remuneration will be according to the Quebec health care fee schedule

Job Status: Full-time

Posting Period: 30 days from posting

The following supporting documents are required (combined in one pdf):

- Cover letter and curriculum vitae;
- Statement of research/commitment to education;
- Names and contact information of three referees.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

L'Université McGill est une institution de langue anglaise dans laquelle la majorité des activités d'enseignement et de recherche s'effectuent en langue anglaise, rendant essentielle l'utilisation de l'anglais pour la communication orale et écrite.

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply. Please apply at this link: https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/Montreal-Neuro/Assistant-or-Associate-Professor--Clinical---Department-of-Neurology-and-Neurosurgery---C5-250502-JR0000065437

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are

encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.