



McGill

Reference # C4-260227

Assistant Professor (Clinical), Department of Psychiatry, Geriatric Psychiatry (C4-260227)

Faculty of Medicine and Health Sciences – Department of Psychiatry (Douglas Mental Health University Institute)

Position Description

The McGill University Department of Psychiatry in the Faculty of Medicine and Health Sciences and the Douglas Mental Health University Institute are currently inviting applications for a full-time position as a member of the Contract Academic Staff at the rank of Assistant Professor (Clinical). This will be a three-year, renewable appointment and does not confer eligibility for tenure.

The McGill University Department of Psychiatry's mission is to support patients and their loved ones to move from mental illness to health through cutting-edge integrated care, supported by research and academic training for the next generation. Results of a recent survey of personnel in the department highlighted a collective pride in the excellence of our clinical work, a high degree of satisfaction with teamwork, interdisciplinary collaboration, and a workplace climate that promotes resilience and wellbeing.

Our department has a rich history of scientific innovation with sustained expertise in psychotherapy, substance abuse research, psychoneuroendocrinology, psychoimmunology, genetics, epigenetics, advanced brain imaging, and computational and digital psychiatry. It remains a global leader in integrating cutting-edge science with clinical practice to train future psychiatric researchers and clinicians. We are proud to host a respectful, multi-disciplinary, and inclusive work setting in its multiple areas of activity, which includes the training of a diverse group of students from medicine, psychology, occupational therapy, nursing, and social work.

The Douglas Mental Health University Institute is part of the Montréal West Island Integrated University Health and Social Services Centre, whose mission is to offer cutting-edge care and advance and share knowledge in mental health. The successful candidate will be appointed to clinical practice at the Douglas Mental Health University Institute—a major teaching hospital affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec.

Job Duties

The successful candidate will be expected to carry out clinical activities at the Geriatric Psychiatry Clinic where evaluations and follow-ups of elderly patients are carried out. The successful candidate will be appointed to clinical practice at the Douglas Mental Health University Institute and be expected to contribute to clinical activity in a variety of settings within the Geriatric Psychiatry service. The incumbent will have a broad range of clinical abilities and aptitudes for working in interdisciplinary teams within the Psychiatry program. They will be expected to have a strong academic track record demonstrated by experience in education and/or an active research dossier.

In addition to patient care activities, the successful candidate will also be expected to be actively involved in relevant aspects of McGill's academic mission (e.g., research, teaching, supervision of students and residents, and involvement in academic and administrative committees).

All McGill faculty members are also expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education requirements

Candidates must:

- Hold MD, and hold or be eligible for, licensure as a psychiatrist in the province of Quebec;
- Have completed advanced Psychiatry training (i.e., fellowship/graduate studies);
- Possess advanced capacity to engage in all aspects of a university-affiliated psychiatry department (i.e., clinical, education and/or research);
- Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families and health care professionals.

Assets:

- Clinician-scientists with MD/PhD (or equivalent research-intensive training) are strongly encouraged to apply;
- Interest and relevant experience in administration and medical leadership will be considered an asset.

Faculty/Department/Unit: Faculty of Medicine and Health Sciences, Department of Psychiatry

Employee Type: Contract Academic Staff ('Academic Contractual')

Rank: Assistant Professor

Salary: Remuneration will be according to Quebec health care fee schedule

Job Status: Full-time

Posting Period: 30 days from date of posting

The following supporting documents are required (in one pdf):

- Cover letter and curriculum vitae;
- Names and contact information of three referees.

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

Applications must be submitted on-line at:

https://mcgill.wd3.myworkdayjobs.com/en-US/McGill_Careers/job/Douglas-Hosp-Burland/Assistant-Professor--Clinical---Department-of-Psychiatry--Geriatric-Psychiatry--C4-260227- JR0000074297

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual

orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.
