



McGill

Reference # C1-260612

Assistant Professor (Clinical), Department of Psychiatry (C1-260612)

Faculty of Medicine and Health Sciences – Department of Psychiatry (Douglas Mental Health University Institute)

Position Description

The McGill University Department of Psychiatry in the Faculty of Medicine and Health Sciences and the Douglas Mental Health Institute are currently inviting applications for a full-time Clinician Scientist position as a member of the Contract Academic Staff at the rank of Assistant Professor (Clinical) in the field of psychosis and understanding treatment resistance in severe and persistent mental illness. This will be a three-year, renewable appointment and does not confer eligibility for tenure.

Applicants with expertise in all relevant areas of psychosis will be considered, and those focusing on severe and persistent mental illness resistant to treatment and comorbid with substance-use disorders are especially encouraged to apply. The successful applicant will have a strong research record or show evidence of significant potential to become a productive independent clinician scientist, competitive for grants and equivalent sources of funding. The successful candidate will be appointed to clinical practice at the Douglas Mental Health University Institute and will be a member of the Douglas Research Centre.

The Douglas Mental Health Institute is part of the *Centre intégré universitaire de santé et de services sociaux de l'Ouest-de-l'Île-de-Montréal* (CIUSSS-ODIM) whose mission is to offer cutting-edge care and advance and share knowledge in mental health. The Department of Psychiatry is proud to host a respectful, multi-disciplinary and inclusive work setting in its multiple areas of activity, which includes the training of a diverse group of students.

The department is affiliated with McGill, Canada's most international university. Montreal offers an extremely high quality of life and is one of the most multicultural and lively cities in North America.

Job Duties

In addition to an active research program, the successful candidate will be expected to contribute to the clinical mission of the Douglas Mental Health Institute, provide excellent teaching and supervision to residents and medical students, participate in hospital administrative activities, and make innovative contributions to the academic mission of the Department.

As a Clinician Scientist, the successful candidate will be expected to devote 50% of their time to research and apply for external support from the appropriate funding agencies (i.e., CIHR, FRQ-S). Startup funding including a research stipend may be available to a suitable candidate allowing for protected research time.

The incumbent will also be expected to be actively involved in relevant aspects of McGill's academic mission (e.g., research, teaching, supervision of graduate students and residents, and involvement in academic and administrative committees).

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education requirements

Candidates must:

- Have completed advanced Psychiatry training (fellowship/graduate studies);
- Hold an MD and hold, or be eligible for, licensure as a psychiatrist in the province of Quebec;
- Show evidence of strong research productivity and the current or potential ability to attract competitive funding;
- Demonstrated expertise in the field of psychosis;
- Possess an advanced capacity to engage in all aspects of a university-affiliated psychiatry department (i.e., clinical, education and/or research);
- Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families and health care professionals.

Assets:

- Clinician-scientists with MD/PhD (or equivalent research-intensive training) are strongly encouraged to apply;
- Strong clinical/academic background;
- Experience in severe and persistent mental illness.

Faculty/Department/Unit: Faculty of Medicine and Health Sciences, Department of Psychiatry

Employee Type: Contract Academic Staff ('Academic Contractual')

Rank: Assistant Professor

Salary: Remuneration will be according to Quebec health care fee schedule

Job Status: Full-time

Posting Period: 30 days from date of posting

The following supporting documents are required (in one pdf):

- Cover letter and curriculum vitae;
- Names and contact information of three referees.

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

Applications must be submitted on-line at: https://mcgill.wd3.myworkdayjobs.com/EN-US/McGill_Careers/job/Douglas-Hosp-Burland/Assistant-Professor--Clinical---Department-of-Psychiatry--C1-260612- JR0000077972

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.
