



# McGill

Reference # C1-241106

## ***Assistant Professor (Clinical), Department of Psychiatry, Outpatient Services (C1-241106)***

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Faculty of Medicine and Health Sciences – Department of Psychiatry (McGill University Health Centre (MUHC))

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### **Position Description**

The McGill University Department of Psychiatry in the Faculty of Medicine and Health Sciences and the McGill University Health Centre (MUHC) are currently inviting applications for a full-time position as a member of the Contract Academic Staff at the rank of Assistant Professor (Clinical). This will be a three-year, renewable appointment and does not confer eligibility for tenure.

The MUHC is a major teaching hospital affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal in the Province of Quebec. The MUHC is also a bilingual academic health network, and one of the largest and most modern in North America; we are known for our multiculturalism: our psychiatrists represent more than a dozen different nationalities, we host trainees from all over the world, and our patient population reflects the multiple ethnicities of Montreal's downtown core. Diversity of all kinds is highly valued.

The Department of Psychiatry has clinical activities in three main locations (i.e., MGH, Glen, and AMI) which are easily accessible by public transportation. Our mission is to support patients and their loved ones to move from mental illness to health through cutting-edge integrated care, supported by research and academic training for the next generation.

We are proud to host a respectful, multi-disciplinary, and inclusive work setting. Results of a 2022 survey of personnel in the department highlighted a collective pride in the excellence of our clinical work, a high degree of satisfaction with teamwork, interdisciplinary collaboration, and a workplace climate that promotes resilience and well-being.

### **Job Duties**

The successful candidate will have a broad range of clinical skills in General Adult Psychiatry, with an interest in ambulatory care and aptitudes for leadership. Their academic track record should demonstrate experience in education and/or an active research dossier.

The successful candidate will be appointed to ambulatory services primarily, with the possibility of shifts in emergency psychiatry and crisis service. Ideally, the candidate would take on the project of starting a ketamine infusion service in the outpatient department.

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In addition to general outpatient follow-up of patients with mood/anxiety and psychotic disorders, emergency and crisis work, the successful candidate will be expected to be actively involved in all aspects of McGill's academic mission (i.e., research, teaching, and supervision of students and residents, and involvement in academic and administrative committees). The incumbent will be expected to participate in hospital administrative activities and also expected to make innovative contributions to the academic mission of the Department of Psychiatry.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

### **Qualifications and Education requirements**

Candidates must:

- Hold an MD and hold, or be eligible for, licensure as a psychiatrist in the province of Quebec;
- Have completed advanced Psychiatry training (i.e., fellowship and/or graduate studies);
- Possess additional training in program development or day hospital settings;
- Demonstrate advanced capacity to engage in all aspects of a university-affiliated psychiatry department (e.g., clinical, education, and/or research);
- Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families and health care professionals.

Assets:

- Leadership experience;
- Advanced research training;
- Clinician-scientists with MD-PhD are strongly encouraged to apply.

**Faculty/Department/Unit:** Faculty of Medicine and Health Sciences, Department of Psychiatry

**Employee Type:** Contract Academic Staff ('Academic Contractual')

**Rank:** Assistant Professor

**Salary:** Remuneration will be according to Quebec health care fee schedule

**Job Status:** Full-time

**Posting Period:** 30 days from date of posting

*The following supporting documents are required (in one pdf):*

- Cover letter and curriculum vitae;
- Names and contact information of three referees.

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

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McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

**Applications must be submitted on-line at:**

[https://mcgill.wd3.myworkdayjobs.com/en-US/McGill\\_Careers/job/MUHC-GLEN/Assistant-Professor--Clinical--Department-of-Psychiatry--Outpatient-Services--C1-241106-JR0000060791-1](https://mcgill.wd3.myworkdayjobs.com/en-US/McGill_Careers/job/MUHC-GLEN/Assistant-Professor--Clinical--Department-of-Psychiatry--Outpatient-Services--C1-241106-JR0000060791-1)

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through accommodation policies and procedures. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, [accessibilityrequest.hr@mcgill.ca](mailto:accessibilityrequest.hr@mcgill.ca).

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.

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